

PERSON SPECIFICATION
 TEMPORARY PART TIME HLTA 18 hours
 Term time only

	Essential	Desirable
Qualifications and Experience	<p>Good standard of education- 5 GCSEs or above</p> <p>NVQ level 3 or equivalent</p> <p>Experience of having delivered whole class teaching having achieved the Professional Standards for HLTAs</p>	
Professional knowledge	<p>Thorough knowledge and understanding of safeguarding children.</p> <p>Contribute to planning and curriculum delivery</p> <p>Appropriate IT skills to support learning</p> <p>Thorough understanding of the National Curriculum</p>	<p>Experience of delivering maths interventions</p> <p>Experience of family learning</p>
Professional skills	<p>The ability to challenge and engage children in their learning through creative opportunities, with high levels of expectations of all learners</p> <p>Ability to think creatively to deliver learning</p> <p>Excellent interpersonal skills</p>	<p>Has a specialist skill which can be used to support the curriculum</p>
Professional attributes	<p>Ability to work collaboratively within the school team</p> <p>Builds effective and professional working relationships with parents, staff Governors and the wider community</p> <p>Committed to their own professional development</p> <p>Understanding of issues affecting behaviour and barriers to learning</p>	

	Ability to use own initiative and work flexibly	